

COVID-19 VACCINE NAVIGATING THE MANDATE

Crissy Benze, MSN, BSN, RN

Vanessa Sindell, MSN, BSN, RN, CAIP



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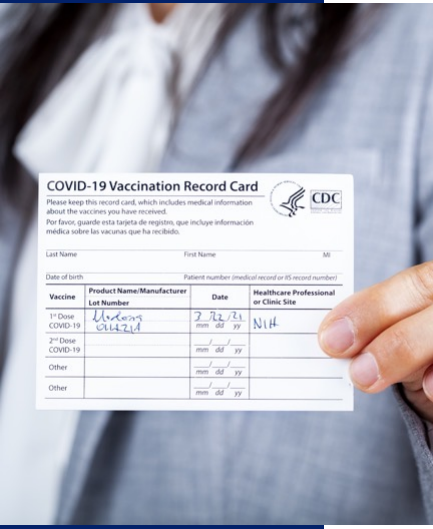


The New Rule

- A Medicare Condition for Coverage
- All healthcare workers must be fully vaccinated against COVID-19
 - ✓ This includes anyone who has patient contact or with someone who has patient contact.




2



Ancillary Contracted Vendors

- Required proof of vaccination includes *individuals who provide care, treatment, or other services for the facility and/or its patients under contract or other arrangements.*
 - ✓ Contracted Vendors
 - ✓ Vendor Reps
- Ensure Visitor Log is Updated



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The Deadline

DECEMBER 4, 2021

All employees must receive the first dose of a series or single dose COVID-19 vaccine.

JANUARY 4, 2022

All employees must complete the vaccine series – receive 2nd dose of COVID-19 vaccine.



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Exemptions



RELIGIOUS

Review the Equal Employee Opportunity Commissions Compliance Manual on religious discrimination to evaluate validity of exemption.

MEDICAL

It is expected that medical exemptions follow the CDC guidelines for what is and is not considered a valid medical exemption.



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Exemption Accommodations

- If granting exemptions, the facility must develop a process for implementing additional precautions or accommodations.
- Approval of Exemption by Governing Body
- Exemption Forms:
 - ✓ Samples on eSupport
 - ✓ Attorney should review



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Reporting



NHSN

Register **AND** Enroll

<https://nhsn.cdc.gov/RegistrationForm/index>

- Adopted as a measure for the ASC Quality Reporting Program
 - ✓ **ASC-20: COVID-19 Vaccination Coverage Among HCP**
- Surveillance measure and separate from the mandate
- Monthly reporting on vaccination rates throughout 2022



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Enforcement



- **Enforced by:**
 - ✓ Accrediting Organizations
 - ✓ Medicare
 - ✓ State Agencies
- **By way of:**
 - ✓ COVID-19 vaccine mandate P&Ps
 - ✓ List of patient and staff COVID-19 cases over the last 4 weeks
 - ✓ List of all staff and their vaccination status
 - All exemptions must be documented and evaluated in accordance with applicable federal law and as part of the facilities policies.
 - ✓ Interviews and observations with staff



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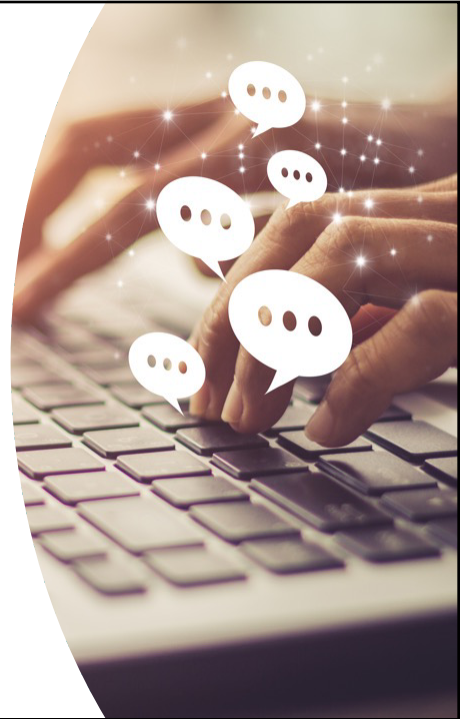
Stay Tuned...

- There is more to come.
- **Comment period is OPEN**
(closes January 4, 2022)

<https://www.federalregister.gov/documents/2021/11/05/2021-23831/medicare-and-medicaid-programs-omnibus-covid-19-health-care-staff-vaccination#open-comment>



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eSUPPORT MEMBER RESOURCES


- **POLICY** COVID-19 Screening and Vaccination Plan
- **POLICY** Visitors
- **FORM** COVID-19 Vaccine Documentation
- **SAMPLE** Letter to Vendors
- **SAMPLE** Exemption Forms
 - ✓ Religious
 - ✓ Personal
 - ✓ Medical
- **LINKS** COVID-19 Vaccination Reporting



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eSUPPORT MEMBER RESOURCES



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COVID-19: VACCINATION

The COVID-19 vaccine is now available in the US for all individuals starting at 5 years old. As of November 5, 2021, CMS is now requiring all Medicare- and Medicaid-certified providers and suppliers to have a policy on COVID-19 vaccination. All facility employees, licensed practitioners, students, trainees, and volunteers will be required to provide proof of vaccination or a religious/medical exemption by January 4, 2022. In addition to staff, proof of vaccination or exemption will be required for all individuals who provide care, treatment, or other services for the facility and/or its patients under contract or other arrangements.

- [FAQ | CMS COVID-19 Health Care Staff Vaccination Interim Final Rule](#)
- [CDC COVID-19 Vaccination Resources](#)
- [Emergency Use Authorizations for COVID-19 Vaccine](#)
- [CDC COVID-19 Vaccination Training Programs and Reference Materials for HCP](#)


POLICY AND DOCUMENTATION

- [POLICY: COVID-19 Screening and Vaccination Plan](#)
- [FORM: COVID-19 Vaccine Documentation](#)
- [TEMPLATE: Letter to Vendors - COVID-19 Vaccination](#)

SEARCH 🔍

COVID-19

- Overview
- Regulatory Guidance
- Compliance
- COVID-19 Vaccination
- PPE/Supplies
- Posters
- COVID-19 Webinars



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P&P: COVID-19


[CLICK LINKS BELOW TO DOWNLOAD](#)

- [Appropriate Use of PPE](#)
- [CEMP Emerging Infectious Disease](#)
- [Environment Non-Patient Care Areas](#)
- [Intubation Extubation for COVID-19](#)
- [Post Exposure Plan for COVID-19](#)
- [Respiratory Protection Program](#)
- [COVID-19 Screening and Vaccination Plan \(ALL States\)*](#)
- [COVID-19 Screening and Vaccination Plan \(CA Only\)](#)
- [HCP COVID-19 Vaccination Log](#)
- [Screening of Patients](#)
- [Social Distancing](#)
- [Universal Masking](#)
- [Visitors](#)

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POLICIES AND PROCEDURES

- P&P Overview
- P&P Recent Updates
- Administration
- Anesthesia/Medication Management
- COVID-19
- Human Resources
- Infection Control
- Nursing
- OSHA
- QAPI
- Safety



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Thank You

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Need assistance with ASC compliance or operations? We can help.

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