



Keeping you “in the know” in the ASC industry

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## Chris Caldwell, CRNA, Clinical Director

With over 15 years of clinical, operational, and leadership experience in the anesthesia space, Chris Caldwell, CRNA, uses his expert knowledge to serve as the Vice President of Clinical Operations at CarePlus.

As a practitioner and former financial officer and managing partner, Chris assists and guides clinical operations, focusing on managing operational growth, budget provisioning and contractual negotiations.

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## How to Rightsize Your Anesthesia Team: Efficiency and Functionality in Staffing

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### Role of the Anesthesia Service in an ASC



Patient Care



Comprehensive  
Customer Focus



Flexible



Integrated

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## Realities of ASC Anesthesia Staffing



Team Oriented



Throughput



Efficiency



Matched Personnel

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## 4 Challenges of ASC Anesthesia Staffing

1. Providers per day
2. Shifts per week
3. Productivity per provider
4. Yield per provider

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## Factors of Profitability



Production Consistency



Overhead Consistency



Collection Consistency

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## Rightsizing

1. Understanding of local markets
2. Flexibility with multiple points of service
3. Dedicated core team
4. Per diem pool

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## Productivity

1. Active involvement in pre-operative process
2. Ancillary support
3. Efficiency and throughput (hustle)
4. Safety and efficacy

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## How We Do It

### Proactive Communication

### Systematic Approach

- Evolved from a staffing/problem solving background
- Refusal to fail
  - Cover day of service emergencies
  - Never missed a day of service

### Differentiators

- Understanding the ASC and its needs
- Ability to seek and find the correct provider fit



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**Thank You!**

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ASC managers all over the country

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## The 2021 Webinar Line Up!

DATE	⌚	CE	WEBINAR TOPIC	SPEAKER
April 30	60 min	RN, CASC, CAIP	Infection Investigation   A Case Study	Crissy Benze, Vanessa Sindell
May 24	20 min		Customer Service in the ASC   Enhancing the Patient Experience	Laurie Brown
June 18	60 min	RN, CASC	Life Safety Risk Assessment   What is it and What is Required	John Crowder, Jr.
July 26	20 min		How to Make a Performance Appraisal Effective	Regina Boore
August 27	60 min	RN, CASC	Problem Employees   How to Manage, How to Win	Abtin Mehdizadegan
September 27	20 min		How to Run a Governance/QAPI Meeting	Debra Stinchcomb
October 29	60 min	RN, CASC	Credentialing Review	Crissy Benze
November 29	20 min		Annual Survey Watch Report	Vanessa Sindell
December 17	60 min	RN, CASC	TBD	

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